# NSERC Discovery Grant Information Session



June 20, 2023 On the Menu

# Land Acknowledgement

"We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province."

# Grants Facilitation Team What We Do

Assist you to develop and diversify your funding portfolio

- Funding opportunities <u>The Science Scoop</u>
- Help develop and provide review and feedback on grant applications
- Resources Budget Guide, EDI Guide, Template NSERC DG Outline, etc.

#### ► On the Menu

- Preparing your NSERC DG (2022; 2021)
- Incorporating EDI into your NSERC DG (2021)
- Student Supports at Memorial
- Meet with us tell us about your work!

## Grants Facilitation Team What We Offer NSERC DG

Comprehensive Review (Sept 13)

- Addresses Merit Criteria (Grid)
- ▶ NSE (not CIHR, SSHRC)
- Program of Research (not a project)
- Well Organized, Structured
- Cohesive (all parts agree!)
- Presentation Standards
- Easy to Read (minimize jargon)
- Error/Typo-free

#### Compliance Review (Oct 11)

- Eligibility
  - ► At least a 3 year term
- All sections complete
  - Other Tri-agency Funding/summaries
- Aligns with guidelines
  - ▶ Page limits, 6 yrs (2017), 4 samples, etc.

# **Important Dates**

| <b>NOI</b><br>Notice of Intent                 | Comprehensive<br>Review<br>(Voluntary) | Compliance<br>Review<br>(Mandatory) | FINAL<br>Submission                            |  |  |
|------------------------------------------------|----------------------------------------|-------------------------------------|------------------------------------------------|--|--|
| Aug 1<br>NSERC Portal<br>8PM EST<br>9:30PM NST | Sept 13<br>ROMEO + NSERC<br>9AM        | Oct 11<br>ROMEO + NSERC<br>9AM      | Nov 1<br>NSERC Portal<br>8PM EST<br>9:30PM NST |  |  |

## NSERC Peer Review Process Notice of Intent (NOI)

- MUST submit in order to apply!
- ► DEADLINE: <u>August 1, 2023</u>, 9:30PM NST via NSERC portal
- ► NO internal review required
- Purpose of NOI is administrative
  - Assign to Evaluation Group (EG)
  - Select EG readers & external reviewers
- Choose carefully!
  - ► EG
  - Suggested Reviewers
  - Research Topics
  - ► Keywords

## NSERC Peer Review Process Criteria for Scientific Evaluation

- Excellence of the Researcher
  - ► CCV
  - Most Significant Contributions
- Merit of the Proposal
- Contributions to training of HQP
  - Training Philosophy
  - ► Training Plan
  - Past contributions to Training

Merit Grid

# 33% IC OR ENGINEERING EXCELLENCE OF THE RESEARCHER 33% THE MERIT OF THE PROPOSAL 33% CONTRIBUTIONS TO THE TRAINING OF HIGHLY QUALIFIED PERSONNEL

#### DISCOVERY GRANTS MERIT INDICATORS

|                                             | The Merit Indicators should be used in conjunction with the Peer Review Manual, which outlines how reviewers arrive at a rating.                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                               |                                                                                                                                                                                           |                                                                                                                                                                                           |  |  |  |  |  |
|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
|                                             | EXCEPTIONAL                                                                                                                                                                                                                                                                                                                    | OUTSTANDING                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | VERY STRONG                                                                                                                                                                                                                                   | STRONG                                                                                                                                                                                                                                                        | MODERATE                                                                                                                                                                                  | INSUFFICIENT                                                                                                                                                                              |  |  |  |  |  |
| of the<br>her                               | Acknowledged as a <b>leader</b> in terms of<br>research excellence, accomplishments,<br>and service.                                                                                                                                                                                                                           | Research excellence, accomplishments,<br>and service are <b>far superior</b> to others.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Research excellence, accomplishments, and service are <b>superior</b> to others.                                                                                                                                                              | Research excellence, accomplishments,<br>and service are <b>significant</b> .                                                                                                                                                                                 | Research excellence, accomplishments,<br>and service are <b>reasonable</b> .                                                                                                              | Research excellence, accomplishments,<br>and service are <b>below an acceptable</b><br><b>level</b> .                                                                                     |  |  |  |  |  |
| Excellence of the<br>Researcher             | Contributions presented in the<br>application are of the <b>highest level of</b><br><b>quality</b> .                                                                                                                                                                                                                           | Contributions presented in the<br>application are of <b>high quality</b> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Contributions presented in the<br>application are <b>above average in</b><br><b>quality</b> .                                                                                                                                                 | Contributions presented in the application are of good quality.                                                                                                                                                                                               | Contributions presented in the application are of <b>reasonable</b> quality.                                                                                                              | Contributions presented in the application are <b>limited</b> in quality.                                                                                                                 |  |  |  |  |  |
| Exc                                         | Impact and importance of the work is<br>clearly evident and groundbreaking. Impact and importance of the work is<br>clearly evident and influential.                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Impact and importance of the work is<br>clearly evident.                                                                                                                                                                                      | Impact and importance of the work is<br>evident.                                                                                                                                                                                                              | Impact and importance of the work is<br>somewhat evident.                                                                                                                                 | Impact and importance of the work is<br>not clearly evident.                                                                                                                              |  |  |  |  |  |
| Proposal                                    | Proposed research program is clearly<br>presented, is <b>extremely original</b> and<br><b>innovative</b> and is <b>likely to have impact</b><br>by <b>leading to groundbreaking advances</b><br>in the area and/or <b>leading to a</b><br><b>technology or policy</b> that addresses<br>socio-economic or environmental needs. | Proposed research program is clearly<br>presented, is highly original and<br>innovative and is likely to have impact<br>by contributing to groundbreaking<br>advances in the area, and/or leading to<br>a technology or policy that addresses<br>socio-economic or environmental<br>needs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Proposed research program is clearly<br>presented, is <b>original</b> and <b>innovative</b><br>and <b>is likely to have impact</b> by <b>leading</b><br><b>to advancements</b> and/or addressing<br>socio-economic or environmental<br>needs. | Proposed research program is clearly<br>presented, is <b>original</b> and <b>innovative</b><br>and is <b>likely to have impact</b> and/or<br>address socio-economic or<br>environmental needs.                                                                | Proposed research program is clearly<br>presented, has original and innovative<br>aspects and may have impact and/or<br>address socio-economic or<br>environmental needs.                 | Proposed research program, as<br>presented lacks clarity, and/or is of<br>limited originality and innovation.                                                                             |  |  |  |  |  |
| of the Pi                                   | Long-term vision and short-term<br>objectives are clearly defined.                                                                                                                                                                                                                                                             | Long-term goals are clearly defined<br>and short-term objectives are well<br>planned.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Long-term goals are defined and<br>short-term objectives are planned.                                                                                                                                                                         | Long-term goals and short-term<br>objectives are clearly described.                                                                                                                                                                                           | Long-term and short-term objectives<br>are described.                                                                                                                                     | Objectives are not clearly described<br>and/or likely not attainable.                                                                                                                     |  |  |  |  |  |
| Merit a                                     | The methodology is clearly defined and<br>appropriate.                                                                                                                                                                                                                                                                         | The methodology is <b>clearly</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | described and appropriate.                                                                                                                                                                                                                    | The methodology is <b>described</b> and<br>appropriate.                                                                                                                                                                                                       | The methodology is <b>partially described</b><br>and/or <b>appropriate</b> .                                                                                                              | The methodology is <b>not clearly</b><br>described and/or appropriate.                                                                                                                    |  |  |  |  |  |
| 2                                           | The application <b>clearly den</b>                                                                                                                                                                                                                                                                                             | The application <b>does not clearly</b><br><b>demonstrate</b> how the research activities to<br>be supported are distinct from those funded<br>(or applied for) by other sources or does not<br>clearly demonstrate a program of research in<br>the NSE.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                               |                                                                                                                                                                                           |                                                                                                                                                                                           |  |  |  |  |  |
| ng of HQP                                   | Past training is at <b>the highest level</b> in<br>terms of the research training<br>environment provided and HQP                                                                                                                                                                                                              | Past training is <b>far superior</b> to other<br>applicants in terms of research training<br>environment provided and HQP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Past training is <b>superior</b> to other<br>applicants in terms of the research<br>training environment provided and<br>HQP contributions to research.                                                                                       | Past training compares <b>favourably</b> with<br>other applicants in terms of the<br>research training environment provided                                                                                                                                   | Past training is <b>modest</b> relative to other<br>applicants in terms of the research<br>training environment provided and HQP                                                          | Past training is <b>below an acceptable</b><br>level in terms of the research training<br>environment provided and HQP                                                                    |  |  |  |  |  |
| nel                                         | contributions to research.                                                                                                                                                                                                                                                                                                     | ibutions to research. contributions to research.<br>t HQP move on to highly impactful Most HQP move on to impactful                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                               | and HQP contributions to research.<br>HQP generally move on to positions                                                                                                                                                                                      | contributions to research.<br>Some HQP move on to positions that                                                                                                                          | contributions to research.<br>HQP rarely move on to positions that                                                                                                                        |  |  |  |  |  |
| Personnel<br>Past Traini                    | positions that require skills gained through the training received.                                                                                                                                                                                                                                                            | positions that require skills gained through the training received.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | HQP generally move on to impactful<br>positions that require skills gained<br>through the training received.                                                                                                                                  | that require skills gained through the training received.                                                                                                                                                                                                     | require skills gained through the training received.                                                                                                                                      | require skills gained through the training received.                                                                                                                                      |  |  |  |  |  |
| Highly Qualified F<br>esearch Training Plan | Training philosophy and research training<br>plans are of the highest quality: highly<br>appropriate, clearly defined and<br>expected to produce top quality results<br>in terms of the overall approach and<br>specific projects for HQP.                                                                                     | ns are of the highest quality: highly<br>propriate, clearly defined and<br>bected to produce top quality results<br>terms of the overall approach and<br>becket do produce top quality results in terms of the overall approach and<br>terms of the overall approach and |                                                                                                                                                                                                                                               | Training philosophy and research<br>training plans are <b>appropriate</b> and<br><b>clearly defined</b> in terms of the overall<br>approach and specific projects for HQP.                                                                                    | Training philosophy and research<br>training plans are <b>partially appropriate</b><br>and <b>partially defined</b> in terms of the<br>overall approach and specific projects<br>for HQP. | Training philosophy and research training<br>plans are <b>not appropriate</b> and <b>not</b><br><b>clearly defined</b> in terms of the overall<br>approach and specific projects for HQP. |  |  |  |  |  |
| å of                                        | Challenges related to equity, diversity and field of research are <b>clearly described</b> .                                                                                                                                                                                                                                   | inclusion specific to the institution <b>and</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Challenges related to equity, diversity<br>and inclusion specific to the institution<br>and field of research are <b>described</b> .                                                                                                          | Challenges related to equity, diversity<br>and inclusion specific to the institution<br>and/or field of research are described.<br>Challenges related to equity, div<br>and inclusion specific to the inst<br>and/or field of research are part<br>described. |                                                                                                                                                                                           | Challenges related to equity, diversity<br>and inclusion specific to the institution<br>and/or field of research are inaccurate<br>or not described.                                      |  |  |  |  |  |
| Training<br>Training Philosophy             | Specific actions to support the recruitmen<br>inclusive research training environment ar                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Specific actions to support the recruitment of a diverse group of HQP and an inclusive research training environment are <b>defined</b> .                                                                                                     | Specific actions to support the recruitment of a diverse group of HQP and/or an inclusive research training environment are defined.                                                                                                                          | Specific actions to support the recruitment of a diverse group of HQP and/or an inclusive research training environment are partially defined.                                            | Specific actions to support the recruitment of a diverse group of HQP and/or an inclusive research training environment are not appropriate or not defined.                               |  |  |  |  |  |

## NSERC Peer Review Process Funding Recommendation

### **Step 1: Merit assessment**

|                                      |    | Except | ional | Outsta | nding | Very Stro            | ong | Stron | g    | Modera | ate | Insuffici | ent |
|--------------------------------------|----|--------|-------|--------|-------|----------------------|-----|-------|------|--------|-----|-----------|-----|
| Excellence of the researcher         |    | X      | X     | X      | x     | x                    |     |       |      |        |     |           |     |
| Merit of the<br>proposal             |    |        |       | x      | x     | x x                  | x   |       |      |        |     |           |     |
| Contribution to t<br>training of HQP | he |        |       | X      | x     | XX                   |     |       |      | X      |     |           |     |
| Step 2:                              |    |        |       | •      |       | ry Stro<br>I<br>nenc | •   |       | ry S | trong  | 3   |           |     |
|                                      |    |        |       |        |       |                      |     |       |      |        |     |           |     |
| Funding Bin                          | Α  | В      | С     | D      | E     | F                    | G   | Н     | 1    | J      | к   |           | P   |

# **NSERC DG Main Components**

- 1. Summary of Proposal
- 2. Proposed Expenditures
- 3. Relationship to Other Research Support (CIHR/SSHRC/RTI)
- 4. Highly Qualified Personnel (HQP) Training Plan
- 5. Past Contribution to HQP Training Plan
- 6. Most Significant Contributions to Research (max 5)
- 7. Additional Information on Contributions
- 8. Proposal
- 9. Budget and Justification
- 10. Samples of Research Contributions (max 4)
- 11. CCV

# Top Tips

- 1. Peer review of proposal
  - ► Your EG reviewers may not be experts in your field
- 2. Use the Merit Indicators Evaluation Grid
- 3. Update your CCV!
  - explain NSE, specialized content
- 4. Structure your application
- 5. Intentionally address Equity, Diversity, & Inclusion
  - Training plan/philosophy
  - Contributions (past, most significant)
  - Proposal: Sex/gender (+) based analysis
- 6. Highlight your IMPACT
  - Science, Canada/Canadians (socio-economic), HQP

# Structure

- ▶ Your EG readers are reading 40+ applications- make it easy for them!
  - Use headings/sub-headings
  - Clearly identify: research questions/objectives, hypothesis, HQP involved (B, I, U)
  - ► Use white space
  - Diagrams/Tables
- Identify your long & short-term objectives
- Ensure ALL sections agree
  - ► HQP, Proposal, CCV, & Budget/Justification

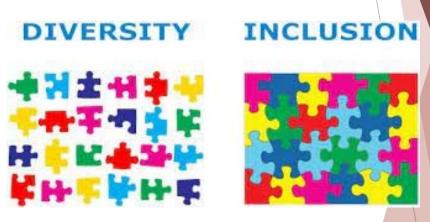
# Equity, Diversity & Inclusion

New Requirement: Increase diversity = Increase quality, relevance, impact

You MUST address EDI in your application

DON'T:

Give demographic / identifying information for your HQP or yourself



#### **D**O:

- Identify specific barriers/challenges in your field, institution, and group
- Present a plan of specific actions to reduce these barriers/challenges
- Address Recruitment and Retention

# Equity, Diversity & Inclusion

Questions to ask yourself:

- Who is underrepresented in my field?
  - ▶ Women, Indigenous peoples, visible minorities, people with disabilities, 2SLGBTQIA+
- What are the societies and professional groups in your field doing?

#### **Resources at MUN:**

- ▶ Vice Provost- EDI and Anti-Racism: Dr. Delores Mullings
- ▶ Office of Indigenous Affairs: Indigenization- scholarships, RIIG, student resources
- Accessibility Services- The Blundon Centre
- Internationalization Office: info sessions, guidebooks, MCP, immigration advising, housing, airport pickup
- Student Life- career advising, academic success, mental health, food security, spirituality
- School of Graduate Studies (EDGE Program, EDI workshops & initiatives)
- ► ESL programs, Writing Centre
- Childcare

# Recruitment

- Take unconscious bias training & invite someone else to interview candidates
- Consider motivation, curiosity & potential when interviewing candidates (not just GPA, papers, recognize diverse pathways)
- Intentionally recruit underrepresented candidates
  - Share job postings with underrepresented groups- hashtags, societies, community groups
  - Use inclusive language, pronouns
- Participate in EDI and Outreach initiatives on and off campus
- Apply for \$ for underrepresented groups (put it in your budget!)

# Retention

- Frequently share resources (MUN & community) with your HQP and support their participation
- Accommodation (meet needs disability, family responsibility, religion, etc.)
- EDI-AR training
- Individual Development Plans
- Help identify mentors
- Cite & Invite your underrepresented colleagues
- Code of conduct: EDI-AR policy, expectations, training, authorship policies, conflict resolution
- Ensure safety equipment & wearable items fit all bodies
- Discuss EDI-AR with your team
- Encourage and model work-life balance

# Most Significant Contributions

- Can present individual works (ECR) or a collection of works (ER) for each contribution
  - Maximum of 5 contributions
- ► 6 year window
  - UNLESS- important to current research and or still having impacts to the field
- Clearly state impact (end-users)- SPELL IT OUT!
  - Field- citations, methods, software, guidelines, presentations
  - Canadians- industry uptake/ engagement, socioeconomic benefits, guidelines
  - New collaborations
  - Knowledge translation
  - Past, present, future
  - ► EDI
  - HQP Training
- Must include full citation OR Refer to your CCV (J1, C2, etc.)
- Embed impact into your proposal

# **Additional Information on Contributions**

- Use the Additional Information section!
  - Authorship order, choice of publication venues (who are you reaching)
  - Collaborations/ Non-official supervisions (mentorship)
  - Service



Getty Images

## Attachment for eligible leaves or delays

- Applicants who report an eligible leave of absence or delay in their CCV are entitled to list additional contributions beyond the last six years, for a period equivalent to the duration of the leave
- Eligible Leaves: Parental, Family, Medical no justification required
- COVID-19: Special you must explain the impact and include dates

#### EXAMPLE: COVID-19 leave: March 2020-July 2021

March 2020- June 2020: 100% shut-down of lab, loss of reagents, animal colony culled = 3 months x 100% loss Total loss= 3 months

June 2020- December 2020: lab access restricted, heavy online teaching requirements, no international student recruitment, had to re-establish mouse colony, estimated productivity 20%= 6 months x 20% activity Total loss = 5 months

January 2021- July 2021: limited research activity, no conference attendance allowed, estimated productivity 50 6 months x 50% activity = Total loss = 3 months

TOTAL = 3+5+3= 11 months

2 page attachment window: Feb 2016- Dec 2016

# Research, Tools and Instruments Grant

► FoS DEADLINE: Oct 16, 9AM (ROMEO + NSERC portal)

- Up to \$150,000 (net cost \$7,001 -\$250,000)
  - 2 recent quotes required
  - ► All components must form a comprehensive system
- Must support NSERC funded research
  - All applicants on team must hold an NSERC grant or CRC position
- EDI must be included in applicant team & HQP training plan
- ▶ NEW: successful applicants/co-applicants cannot reapply in the next competition

# Resources

#### From Faculty of Science (FoS)

- ► FoS DG Application template with examples
- FoS EDI Guide
- ► FoS Budget Guide
- On the Menu past presentations:
  - NSERC DG 2023 Competition Q&A (2022)
  - ▶ Tips for Applying NSERC DG 2023 Competition (2022)
  - Student Supports at Memorial University (2021) (*helpful info for HQP Training Plan, EDI*)
  - Incorporating EDI into NSERC DGs (Dr. Kris Poduska, 2021)
  - ► Top Tips for Applying NSERC DG 2022 Competition (Dr. Kris Poduska, 2021)
- The Science Scoop
- Meet w/ your Grants Facilitation Officer!

# Resources

### **From NSERC**

- Discovery Grants Information Centre
- ► NSERC DG Instructions for Completing an Application
- ► NSERC DG <u>Peer Review Manual</u> 2022-23
- ► NSERC Guide on Integrating EDI in Research
- ► Tri-Agency Financial Administration Guide
- NEW (2022): Guidelines on Contributions

# NSERC <u>Q & A Sessions</u>

Discovery Grants - Submission of a Notice of Intent to Apply

- Live w/ Q&A: June 22 2:30 NST (EN), July 4 2:30 NST (EN)
- Live w/ Q&A: July 6 2:30 NST (FR)
- Pre-recorded Videos: EN 2023 , FR 2023
- Slides: <u>EN 2023</u>, <u>FR 2023</u>

### **Discovery Grants - Submission of an Application**

- Live w/ Q&A: <u>Aug 22 2:30 NST (EN)</u>, <u>Aug 24 2:30 NST (FR)</u>
- Live w/ Q&A: Sep 21 2:30 NST (EN), Sep 19 2:30 NST (FR)
- Pre-recorded Videos: <u>EN 2022</u>\*, <u>FR 2023</u>
- Slides: EN 2023\* , FR 2023\*

\*2023 not yet available

# NSERC <u>Q & A Sessions</u>

### **Research Tools and Instruments - Submission of an Application**

- Live w/ Q&A: Sep 5 2:30 NST (EN) , Sep 7 2:30 NST (FR)
- Live w/ Q&A: Sep 28 2:30 NST (EN), Sep 27 2:30 NST (FR)
- Pre-recorded Videos: <u>EN 2022</u>\*, <u>FR 2023</u>
- Slides: EN 2023\* , FR 2023\*

RTI Peer Review Manual 2022-23

\* 2023 not yet available

